

(Business Advisory Services) Technology Solutions, Associate

About Grant Thornton

Grant Thornton is collaborative, entrepreneurial and on the move. As part of a dynamic global organization of 30,000 people serving clients in more than 100 countries, we have the agility and focus it takes to be a leader. We provide companies the guidance they need to help run their businesses, establish robust internal controls, use information effectively and improve performance. These services include technology solutions, transaction support, valuation, recovery and reorganization, information technology solutions, forensic accounting and investigative services to name a few.

About Business Advisory Services (BAS) - Technology Solutions

As an Oracle® Platinum Partner and member of their Partner Advisory Council, Grant Thornton Oracle Solutions comprise a wide range of services that help clients leverage the power of Oracle's broad suite of technology applications. Specifically, we assist our clients in integrating **ERP**, **EPM**, and **BI** solutions. These solutions address a broad range of process, technology, and organizational needs within Finance, HR, Supply Chain, Sales and Marketing and Change Assurance. As one of the nation's leading strategy and implementation firms, our clients include Fortune 500 and medium-sized dynamic businesses and span almost every industry. We provide solutions for both pre-packaged and custom BI applications. Our approach allows us to utilize best practice data management principles and extend the out-of-the-box Oracle BI Applications to meet the reporting needs of our customers. Our vision as a practice is to be the most respected information intelligence integrator and the home for developing superior talent.

What are we looking for in an Associate?

Interested candidates should display an affinity for learning and problem-solving skills as well as have the adaptability to work cross-functionally within the BAS practice. Interested candidates should be self-starters and should demonstrate strength in or a desire to build skills related to Grant Thornton's core values of: Collaboration, Leadership, Excellence, Agility, Respect and Responsibility.

Qualifications

- Major and overall GPA of 3.0/4.0
- Proficient in all Microsoft Office products, experience with Microsoft Access is a plus
- SQL, XML programming, or Object oriented programming experience is a plus
- BA/BS with a concentration in (but not limited to) Accounting, Business, Finance, Information Systems, Mathematics, Computer Engineering, or Computer Science. Degree requirements may vary by location.
- Readiness/Ability to travel up to 100%
- Must be currently eligible to work in the United States, position is not eligible for employer sponsorship

Skill Requirements

- Interest to work cross functionally throughout different business processes within an organization
- Excellent analytical, communication (written and verbal) and interpersonal skills
- Interest in developing business and technology competence
- Strong technical aptitude and problem-solving skills
- Flexible, adaptable and eager self-starter
- Extremely analytical and detail oriented with strong business sense
- Able to acclimate to new environments and work in varying situations effectively
- Effective project and time management skills for handling multiple priorities and simultaneous projects
- Enthusiasm to learn through a combination of structured, on-the-job and self-directed training.
- Ability to work efficiently and effectively in a complex team environment

Role Summary:

BAS-TS Associates are exposed to various projects across BAS-TS solutions, allowing the Associates to discover the advisory services most suited to their skills and interests. Associates can expect to work closely with other staff, managers, and partners on all phases of the engagement lifecycle including planning, engagement management, and project wrap up. In addition, Associates are expected to actively contribute to BAS's business growth by identifying business development opportunities, participating in marketing and brand initiatives and assisting with development of Grant Thornton thought leadership.

Training:

Grant Thornton LLP provides both local and national training programs related to an individual's job responsibilities. We are committed to ongoing professional development and we encourage individuals to attend outside training seminars. During your first 90 days as a TS Associate you will shadow client engagements, become Oracle certified, and combine your technical and business acumen to identify creative solutions for our clients. This time will also give you the opportunity to better understand the world of consulting, educate you on how to engage with clients, and witness the various ways in which we increase organizational efficiencies and improve business processes.

Our Career Philosophy:

At Grant Thornton, our people are our product. We understand that in order to deliver the best results our people must be equipped to be the best, which is why we take developing our talent seriously. Grant Thornton's "Technology Solutions" team makes it a priority to give you the training and mentoring you need to hit the ground running as a consultant, along with valuable hands on experience through a variety of real client engagements. You'll have the chance to work closely and develop strong professional relationships with some of the best talent in consulting, and you will be encouraged to further define your career goals and objectives along the way. We welcome creative and innovative thinkers, and we encourage our people to continually challenge themselves, learn new skills and have fun in the process. Most importantly, we want to support you in your personal endeavors and commitments because we know the best people are fulfilled both personally and professionally.

Benefits:

Grant Thornton LLP offers an outstanding opportunity for career growth and development, an attractive compensation and incentive program, generous benefits including immediate participation in our 401(k) plan, and a flexible work environment that offers individual enrichment opportunities in a team environment.

It is Grant Thornton's policy to promote equal employment opportunities. All personnel decisions, including, but not limited to, recruiting, hiring, training, promotion, compensation, benefits and termination, are made without regard to race, creed, color, religion, national origin, sex, age, marital status, sexual orientation, gender identity, citizenship status, veteran status, disability or any other characteristic protected by applicable federal, state or local law
