

FISHERIES/WILDLIFE BIOLOGIST I - Position #K0218339

The Fisheries/Wildlife Biologist I position will be a member the Ecological Services Section located in the Pratt Operations Office and supervised by Chris Berens, Ecological Services Section Chief. The section is responsible for programs related to non-game, threatened and endangered species, biodiversity, watchable wildlife, climate change (including review of alternative energy development) and non-game private lands habitat management. This position is an unclassified, full-time position that offers full benefits.

This Fisheries/Wildlife Biologist position provides the opportunity to experience many unique locations (including underground) throughout Kansas while leading a crew of individuals conducting both aquatic and terrestrial surveys. The opportunity allows the biologist to use their expertise in sampling protocols and techniques that include the use of electrofishing gear, setting and retrieving nets, using mist nets for mammals and birds, acoustic detectors, trail cameras, and other sampling gear as needed. This position will provide the biologist the ability to spend multiple nights away from the office during the survey season. This could result in 3-4 consecutive overnight stays per week, and weekly during the period of May through August. The agency will cover the cost of overnight travel, lodging expenses and reimbursement for meals according to the State of Kansas travel handbook. In addition, the biologist and crew will encounter many work conditions that include working in mud, wading in streams, working in high and low temperatures, and surveying in areas where poisonous plants occur. Most importantly, the position provides the opportunity to encounter and handle some of Kansas' most imperiled species of fish, reptiles, amphibians, mammals, and invertebrates.

The biologist will assist the section with data analysis and interpretation, evaluation of population trends and threats, and determine habitat associations related to non-game, threatened and endangered species. The biologist will also assist with the research, development, and implementation of monitoring and management protocols. Other duties include the operation of and maintenance of lab facilities; assist Ecological Services section members in the evaluation of habitat mitigation, restoration, and other landscape level projects. The biologist will also be asked and allowed to share their biological expertise through consultation with private landowners and participation in biological and environmental education and outreach with the public, especially school programs.

BENEFITS: Beginning hourly rate, \$22.78/hr; group health and life insurance; retirement; optional deferred compensation, dental and vision options; holidays; and sick, vacation, and parental leave.

MINIMUM REQUIREMENTS: Bachelor's degree in environmental, agricultural or natural sciences/resources and one year of natural resource experience. Must be physically fit and able to perform demanding tasks in a variety of outdoor settings and weather conditions. Must be able to think and work independently and follow daily assigned tasks as well as be a part of a crew. The incumbent must have good written and oral communication skills. Must be able to travel to various locations statewide and stay overnight when necessary. Applicant will be well versed in using dichotomous keys in the identification of organisms. Experience with Microsoft Office and ARC GIS is preferred. The successful candidate must pass a background check and possess a valid driver's license.

HOW TO APPLY: Go to the State Employment Center at <https://admin.ks.gov/services/state-employment-center> and follow the directions below:

- Click in the middle of the page under the Sunflower. From there either **Sign into** your existing account or **Register** for a new account.
- **Review and complete** your contact information on the **My Contact Information** page. Please make sure to include your **email address**.
- **Upload documents** listed in the **Required Documents** section of this job posting to the appropriate location.
- **Complete and Submit** your application.
- **Check** your **email** and **My Job Notifications** for written communications from the Recruiter.
 - **Email** - the **email** listed on the **Careers>My Contact Information** page.
 - **Notifications** - view the **Careers>My Job Notifications** page

The following are the required items to apply:

- 1) a letter of interest
- 2) a detailed resume; **including a valid e-mail address**
- 3) transcript material, **if applicable**, (copies of official transcripts or unofficial student copies are acceptable as long as degree is conferred)
- 4) employment application – this is generated from the information which is input into the system
- 5) an Authorization to Release Information form** (this can be found at the following website):
<https://www.ksoutdoors.com/news/KDWP-Info/Jobs/Employment-Application-Additional-Info> and,

***Please note, this form must either be witnessed and signed by a Kansas Department of Wildlife and Parks employee or signed in front of and notarized by a notary public. We reserve the right to conduct a background check on all qualified applicants.*

6) Kansas Tax Clearance Certificate

Kansas Tax Clearance Certificate: Each applicant applying for a State of Kansas job vacancy must obtain a State Tax Clearance Certificate by accessing the Kansas Department of Revenue's website at <https://www.ksrevenue.org/taxclearance.html>. A [Tax Clearance](#) is a comprehensive tax account review to determine and ensure that an individual's account is compliant with all primary Kansas Tax Laws. Applicants are responsible for submitting their certificate with all other application materials to the hiring agency. This is in accordance with Executive Order 2004-03.

Incomplete applications will not be considered. A complete application packet must be submitted for each position. We no longer make copies of previous applications. Submitted application materials will be reviewed in Pratt to assure that the position minimum requirements are met, and those meeting the minimum requirements will be forwarded to the respective division for interview selection.

Applicants are notified whether or not they are selected to interview. The interview is generally a one-time, panel interview consisting of position-specific questions for all applicants (same questions for each applicant), with the selection being made after all candidate interviews are completed.

Veterans' Preference Eligible (VPE): Former military personnel or their spouse that have been verified as a "veteran" under K.S.A. 73-201 will receive an interview if they meet the minimum requirements of the position. The veterans' preference laws do not guarantee the veteran a job. Positions are filled with the best qualified candidate as determined by the appointing authority. Additional VPE information can be found at <https://admin.ks.gov/services/state-employment-center/veterans>. Applicants claiming veterans' preference for the first time must mail a copy of your DD-214 to the Office of Personnel Services, 900 SW Jackson, Room 401-N, Topeka KS 66612, or FAX to 785/291-3715.

DEADLINE TO APPLY – December 31, 2021

The Americans with Disabilities Act ensures your right to reasonable accommodations during the employment process—individuals with disabilities are encouraged to contact the agency recruiter if reasonable accommodations are needed for any part of the application or hiring process. Equal Opportunity Employer. Women and minorities are encouraged to apply. Veteran's Preference Eligible.